

Mitigating actions Q4 2025/26

Risk ID	Risk	ActionID	Action	Completion Date	Status	Recent Update
2	Failure to target services and influence partners with the aim of having an effective outcome on the identified health and wellbeing needs of the vulnerable population	11	Develop strategic approach and formal action plan through One Maldon District Partnership.	30/03/2026	Complete	Q4 25/26 - The One Maldon District (OMD) strategic approach & action plan is formalised and embedded within business as usual.

New mitigating actions to be tracked from next quarter.

Risk ID	Risk	ActionID	Action	Completion Date
8	Unable to recruit and retain staff with specific skills sets in specialist areas to meet the demands of the service	14	Recruitment campaign with external expertise's to be engaged for Q1 26/27 to support recruitment into key roles.	30/05/2026
10	Inadequate staffing structure and resource for resilience	13	Transforming Together Phase 2 feedback and comments will assist with determining the organisational design. New structure which will come into operation from 1st April 2026.	15/04/2026